

This is to certify that Beacon Trusteeship Ltd has successfully completed the assessment conducted by Great Place to Work® Institute, India, and is certified as a great workplace. Category: Under 100 Employees

This certificate is valid from September 2023 to September 2024.

Yeshasnimi K

Yeshasvini Ramaswamy Chief Executive Officer Great Place to Work<sup>®</sup> Institute, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.